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The British Columbia Electrical Association is building communities through education and advocacy by providing leadership, integrity, networking and knowledge. The BCEA is your LINK to the electrical community.

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Code Electric Products Ltd

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For my 2020 report, there probably isn’t much that I can start with that hasn’t already been said about its uniqueness! COVID-19 brought out the worst, but it also brought out the best of so many of our members. What we thought was a pandemic that wouldn’t last longer than a few months, remains to be a challenge for the world in 2021.

The BCEA started the 2020 year strong with the leadership of the BCEA Board of Directors. We held two successful in-person events in February; Women’s Network Storyboard night and the first annual Kelowna Curling Bonspiel. We set the stage for our U40 March event, but had to cancel when the world came to halt.

What came next was refreshing and inspiring. The BCEA Board of Directors and the BCEA committee volunteers came together to plan a year that would end up being one of the best years for the Association. So what did we do?

• Several well-attended educational webinars
• Our first virtual AGM
• Kelowna golf tournament
• Morgan Creek golf tournament
• U40 Professional Development Series (4)
• Member round table forums (6)
• Online networking events (5)
• BCEA scholarships and bursaries, as well as several bursaries through our endowment funds at BCIT, Okanagan College, and Camosun University

But most importantly and the most exciting for the BCEA, was that the Women’s Network was awarded the Anti-Racism Action Program grant thanks to their work over the last five years in promoting diversity within the electrical industry. The Thrive Summit was a big success in 2019 which helped back our application to receive the grant.

Early this year, we launched the Diversity, Equity, and Inclusive Program and we have received overwhelming support from the industry in B.C. and across Canada. Everyone understands the shift taking place and wants to be part of the change. You can find more information on how you can support this program in this directory.

Each month we will hold an education session which will provide attendees with a certificate of completion. If you complete at least six sessions for 2021, you will receive a BCEA Diversity and Inclusion Certificate which will show your employer or future employers that you believe in change and are dedicated to diversity and inclusion. Here are is our 2021 line up so far:

• Diversity: Corporate strategy
• Deepening your cultural humanity and culture competence
• Unconscious bias
• Cultivating a diverse and inclusive workplace
• Building an inclusive culture
• Indigenous awareness
• Starting from the top: How leaders can advance equity

Our members are the core of our Association. Challenges bring opportunities, and I can see many of our members taking on that challenge and recreating themselves. I am excited to see what 2021 brings for the BCEA and the industry! I look forward to seeing you at some of our virtual events and hopefully in person by the end of year!
This past year, what can I say; I took the handoff from BCEA Board Chair, Wendy Jenkins, who was coming off a very successful year with the Association when all our efforts and planning came to a grinding halt. COVID-19 put a stop to all of our planned events and social gatherings which is the backbone of our Association and how we communicate.

With all of the restrictions and health concerns, our Association cancelled all of our events. We had a great line-up scheduled for 2020, starting with the AGM/golf tournament, trade shows, U-40 events, LINK, THRIVE, and various regional events. Not to mention including all the work done in the background by Barbette, Justeen and the Board of Directors.

At the beginning of COVID, we were very cautious — like you all were — when moving forward during a pandemic in an effort to be social and deliver value and information to our membership.

Barbette did an amazing job at pulling the Board together and coming up with a plan to keep our Association afloat. We conducted all of our meetings online and Barbette challenged all the sub-committees to be creative and find new ways to reach out to the membership. The U-40 group came up with a professional development series, which was a huge success with upwards of 100 people attending.

With the addition of the Anti-Racism Awareness Program, the timing of this grant could not have been better for our Association and our industry. We are all very excited about how this is going to forever change our industry for the better.

I would like to personally thank everyone, our members, our committees, our dedicated Board members, Justeen, and especially Barbette for all of your time devoted back to our industry to make it a better place this past year. I look forward to seeing you all at our events as the cloud of COVID lifts in 2021.
### Conference Committee
**Mandate:** To organize a conference that enhances the education and networking opportunities within our membership and the industry  
**Chair:** Stuart MacDonald – Guillevin  
Wendy Jenkins – Code Electric Projects Ltd.  
Steve Crocker – Wesco Canada  
Michael Travers – BC Hydro  
Gord Thompson – Wesco Canada

### Social Committee
**Mandate:** To organize and promote quality networking activities  
Marty Leach – Specialized Power Solutions  
Heidi Ratcliffe – Ouellet Canada Inc.  
Jessie Reshetlyo – IPEX  
Chris Frieman – Wesco Canada  
Brendon Brown – Code Electric Products Ltd.

### Finance Committee
**Mandate:** To monitor the finances of the BCEA  
**Chair:** Donald Gifford – Signify Canada  
Wendy Jenkins – Code Electric Products Ltd.  
Javi Richmond – Gescan  
Kumar Singh – Royal Bank of Canada  
Brian Cawley – Cawley Curran Wong & Associates

### Marketing Committee
**Mandate:** To promote the value of the BCEA  
**Chair:** Michael Travers – BC Hydro  
Stuart MacDonald – Guillevin  
Tanya Perewernychy – BC Hydro  
Ruth Nance – Leviton Manufacturing Company, Inc.  
Tyson Carvell – E.B. Horsman & Son  
Wendy Jenkins – Code Electric Products Ltd.  
Perry McDougall – Goodwin Industrial Electric Ltd.  
Javi Richmond – Gescan  
Derek Knight – Elec-Tech Sales Ltd.  
Colin MacDuff – Specialty Bulb Products Inc.

### U40 Committee
**Mandate:** To promote growth and careers within our industry  
**Co-Chair:** Chris Brams – Mac’s II Agencies  
**Co-Chair:** Andrew MacLeod – Leviton Manufacturing Company, Inc.  
Dominika Pilat – E.B. Horsman & Son  
Janelle Gronotte – Wesco Canada  
Brad Ratel – Code Electric Products Ltd.  
Dave Markgraf – Alliance Marketing Ltd.  
Brandon Armstrong – Mac’s II Agencies  
Jeff Campeau – Specialized Power Solutions  
Justin Tofsrud – Goodwin Industrial Electric Ltd.  
Travis Basque – Bartle & Gibson Co. Ltd.

### Women’s Network
**Mandate:** To educate the community on diversity in the workforce  
**Chair:** Laura Dempsey – E.B. Horsman & Son  
Jennifer Vanden Berg – Eecol Electric Corp.  
Marjie Dyck – Wesco Canada  
Erica Grinnell – Leviton Manufacturing Company, Inc.  
Brenda Mintzberg – Viscor

### Scholarship Committee
**Mandate:** To provide financial support to members and students pursuing careers in the electrical industry  
Rob Tate – Guillevin  
Don Eldridge – Wesco Canada  
John Baron – Alumni  
Paul Toering – XTronics  
Andrew Munro – Prism Engineering Ltd.  
Fasal Emani – Prism Engineering Ltd.
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SCHOLARSHIP & BURSARY WINNERS

**Scholarship Winners**

- **IRELAND BELLSMITH**
  - University of the Fraser Valley
  - Bachelor of Arts, Criminal Justice Program
  - Daughter of Mike Bellsmith, Gescan

- **GIOVANNI FERRARESSO**
  - University of British Columbia
  - Bachelor of Applied Science in Engineering
  - Son of Antonio Ferraresso, BC Hydro

- **AIDAN RICHMOND**
  - University of Victoria
  - Biology
  - Son of Javi Richmond, Gescan

- **RIANNE MACCULLOUGH**
  - Simon Fraser University
  - English Major, Sociology Minor
  - Daughter of Jennifer Mattson, BL Innovative Lighting

**Bursary Winners**

- **RUBINDER NAGI**
  - University of British Columbia
  - Electrical Engineering

- **LETICIA FRAGA**
  - University Canada West
  - Bachelor of Commerce at University Canada West

- **AARON SCHOEPP**
  - BCIT
  - Trades Discovery Program
  - Harmonized Electrical Apprenticeship
  - Son of Ken Schoepp

**Tommy Haddock Award Winner**

**2021 Scholarship and Bursary Application Deadline June 30, 2021**
2021 CALENDAR OF EVENTS

The BCEA coordinates many yearly events to promote networking, education, and growth within our industry. All BCEA events are completely inclusive and open to everyone!

JANUARY 21
Professional Development Series – Construction Forecast

JANUARY 26
Diversity: Corporate Strategy – Webinar

FEBRUARY 23
Deepening Your Culture Humility and Cultural Competence – Webinar

MARCH 23
Unconscious Bias – Webinar

MARCH TBD
Professional Development Series – Meet the Owner

APRIL 27
Inclusive Recruiting

MAY 25
Building an Inclusive Culture – Webinar

JUNE 22
Indigenous Awareness – Webinar

JUNE 9
BCEA Okanagan Golf Tournament

JUNE 30
BCEA Scholarship Deadline

JULY 30
29th Annual Golf Tournament

SEPTEMBER 28
Starting from the Top: How Leaders Can Advance Equity – Webinar

OCTOBER TBD
BCEA Conference 2021

DECEMBER 3
Awards & Holiday Luncheon

The BCEA coordinates many yearly events to promote networking, education, and growth within our industry. All BCEA events are completely inclusive and open to everyone!
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<thead>
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<th>Company Name</th>
<th>Address</th>
<th>City, Province</th>
<th>Phone</th>
<th>Fax</th>
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<td>3M Canada Company</td>
<td>300 Tartan Drive</td>
<td>London, ON</td>
<td>(800) 256-1839</td>
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<td>ABB / Thomas &amp; Betts</td>
<td>1 – 6531 148th Street</td>
<td>Surrey, BC</td>
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<td>(604) 598-9840</td>
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<td>Ace Manufacturing Metals Ltd.</td>
<td>PO Box 500</td>
<td>Bittern Lake, AB</td>
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<td>Adanac Sales LLP</td>
<td>1165-1579 Kingsways Avenue</td>
<td>Port Coquitlam, BC</td>
<td>(604) 944-9806</td>
<td>(604) 944-8283</td>
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<td>Alliance Marketing Ltd.</td>
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<td>Burnaby, BC</td>
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<td>Anixter Canada Inc.</td>
<td>18371 Blundell Road</td>
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<td>Arbutus West Agency Limited</td>
<td>1424 Regan Avenue</td>
<td>Coquitlam, BC</td>
<td>(604) 542-1022</td>
<td>(604) 542-1032</td>
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<td>ASSA Industrial Ltd.</td>
<td>101-8136 130th Street</td>
<td>Surrey, BC</td>
<td>(604) 451-6944</td>
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<td>Arch-Tech Service</td>
<td>349 W Georgia Street Box 3437 Stn Main</td>
<td>Vancouver, BC</td>
<td>(778) 238-8965</td>
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<td>AWC Process Solutions Ltd.</td>
<td>9087A 198 Street</td>
<td>Langley, BC</td>
<td>(604) 936 4217</td>
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<td>Bartle and Gibson – Saanich</td>
<td>4248 Glenfied Avenue</td>
<td>Saanich, BC</td>
<td>(604) 941-7318</td>
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<td>BC Hydro – Burnaby Kingsway</td>
<td>333 Dunsmuir Street</td>
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<td>BCIT Electrical Department – Willingdon</td>
<td>3700 Willingdon Avenue</td>
<td>Burnaby, BC</td>
<td>(604) 451-6944</td>
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<td>Belden</td>
<td>13868 19A Avenue</td>
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<td>11091 Hammersmith Gate</td>
<td>Richmond, BC</td>
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<td>(604) 273-4814</td>
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<td>252-2880 45th Avenue SE</td>
<td>Calgary, AB</td>
<td>(403) 250-3790</td>
<td>(403) 291-5397</td>
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<td>1119 Cliveden Avenue</td>
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<td>Langley, BC</td>
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<td>City of Kelowna</td>
<td>1495 Hardy Street</td>
<td>Kelowna, BC</td>
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<td>905 First Street</td>
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<td>1535 Cliveden Avenue</td>
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<table>
<thead>
<tr>
<th>Company Name</th>
<th>Address</th>
<th>City, Province</th>
<th>Phone</th>
<th>Fax</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elec-Tech Sales Ltd.</td>
<td>120 – 11080 Bridgeport Road</td>
<td>Richmond, BC V6X 1T2</td>
<td>Tel: (604) 294-4123</td>
<td>Fax: (604) 294-4120</td>
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<td>Fax: (604) 294-4120</td>
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<tr>
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<td>Vancouver, BC V5Y 1V4</td>
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<tr>
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<td>210-1715 Dickson Avenue</td>
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<tr>
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<td>Tel: (250) 807-9327</td>
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<tr>
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<tr>
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<td>Fax: (604) 526-1850</td>
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EB Horsman & Son – Penticton
401 Okanagan Avenue E
Penticton, BC V2A 3K1
Tel: (250) 954-1797 | Fax: (250) 954-1732

EB Horsman & Son – Prince George
2255 S. Quinn Street
Prince George, BC V2N 2X4
Tel: (250) 492-4032 | Fax: (250) 492-7805

EB Horsman & Son – Richmond
2360 Vickers Way
Richmond, BC V6V 1H9
Tel: (250) 563-0575 | Fax: (250) 563-8736

EB Horsman & Son – Saskatoon
134-815 66th Street
Saskatoon, SK S7P 0E6
Tel: (306) 273-1981 | Fax: (306) 276-9454

EB Horsman & Son – Head Office & Distribution Centre
19295 25th Avenue
Surrey, BC V3Z 3X1
Tel: (306) 224-220 | Fax: (306) 224-2286

EB Horsman & Son – Surrey
13055 80 Avenue
Surrey, BC V3W 3B1
Tel: (778) 545-9916 | Fax: (604) 596-3139

EB Horsman & Son – Terrace
5000 Pohle Avenue
Terrace, BC V8G 4S8
Tel: (604) 596-7111 | Fax: (604) 596-3139

EB Horsman & Son – Vernon
5203 24 Street
Vernon, BC V1T 8X7
Tel: (250) 635-6379 | Fax: (250) 635-7514

EB Horsman & Son – Victoria
816 Cloverdale Avenue
Victoria, BC V8X 2S8
Tel: (250) 545-2191 | Fax: (250) 545-7192

EB Horsman & Son – Burnaby
3935 2nd Avenue
Burnaby, BC V5C 3W9
Tel: (604) 292-4800 | Fax: (604) 298-4548

EB Horsman & Son – Williams Lake
527 S. MacKenzie Avenue
Williams Lake, BC V2G 1C8
Tel: (250) 392-7795 | Fax: (250) 392-4956

ECS Electrical Cable Supply
3135-6900 Graybar Road
Richmond, BC V6W 0A5
Tel: (604) 276 9473 | Fax: (604) 276 9844

ECS Electrical Cable Supply
404 Garbally Road
Victoria, BC V8T 2K1
Tel: (250) 361-9199 | Fax: (250) 361 9200

EECOL Electric – Langley
19645 92A Avenue
Langley, BC V1M 3B9
Tel: (604) 455-6060 | Fax: (604) 881-1084

EECOL Electric – Vancouver
3600 East 1st Avenue
Vancouver, BC V5M 1C3
Tel: (604) 294 5141 | Fax: (604) 294 2574
<table>
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<tr>
<th>Company Name</th>
<th>Address</th>
<th>City</th>
<th>Province</th>
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<td>EECOL Electric – Chilliwack</td>
<td>46090 Airport Road</td>
<td>Chilliwack</td>
<td>BC V2P 1A5</td>
<td>(604) 792 9244</td>
<td>(604) 792 0719</td>
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<td>EECOL Electric – North Vancouver</td>
<td>244 Donaghy Avenue</td>
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<td>BC V7P 2L5</td>
<td>(604) 984 4194</td>
<td>(604) 984 4630</td>
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<td>EECOL Electric – Victoria</td>
<td>500 Kelvin Road</td>
<td>Victoria</td>
<td>BC V8Z 1C4</td>
<td>(250) 475 7578</td>
<td>(250) 475 7579</td>
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<td>EECOL Electric – Kelowna</td>
<td>1-825 McCurdy Place</td>
<td>Kelowna</td>
<td>BC V1X 8C8</td>
<td>(250) 762 0557</td>
<td>(250) 762 3971</td>
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<td>EECOL Electric – Port Coquitlam</td>
<td>101-1647 Broadway Street</td>
<td>Port Coquitlam</td>
<td>BC V3C 6P8</td>
<td>(604) 942 2625</td>
<td>(604) 942 2653</td>
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<td>EECOL Electric – Prince George</td>
<td>120-1990 Ogilvie Street</td>
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<td>BC V2N 1X1</td>
<td>(250) 562 8888</td>
<td>(250) 562 6969</td>
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<td>EECOL Electric – Kamloops</td>
<td>1240 Dalhousie Drive</td>
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<td>BC V2C 6G3</td>
<td>(250) 372 0630</td>
<td>(250) 372 0635</td>
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<td>EECOL Electric – Smithers</td>
<td>3455 Fulton Avenue PO Box 133</td>
<td>Smithers</td>
<td>BC VOJ 2N0</td>
<td>(250) 847 8880</td>
<td>(250) 847 8989</td>
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<td>EECOL Electric – Sechelt</td>
<td>201-1870 Cosyan Place</td>
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<td>BC V0N 3A1</td>
<td>(604) 740 8855</td>
<td>(604) 740 8850</td>
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<td>EECOL Electric – West Shore</td>
<td>898 Van Isle Way</td>
<td>Victoria</td>
<td>BC V9B 5R8</td>
<td>(250) 474-1201</td>
<td>(250) 474-1281</td>
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<td>EECOL Electric – Surrey</td>
<td>102-7889 132 Street</td>
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<td>BC V3W 4N2</td>
<td>(604) 502 5670</td>
<td>(604) 590 8167</td>
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<td>EECOL Electric – Kitimat</td>
<td>149 7th Street</td>
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<td>BC V8C 2C4</td>
<td>(250) 632 8490</td>
<td>(250) 632 6823</td>
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<td>Gescan – Coquitlam</td>
<td>837 McCurdy Place</td>
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<td>BC V1X 8C8</td>
<td>(778) 484-8300</td>
<td>(250) 860-7919</td>
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<td>Graybar Canada Inc.</td>
<td>Unit 115-6741 Cariboo Road</td>
<td>Burnaby</td>
<td>BC V3N 4A3</td>
<td>(604) 676-4400</td>
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<tr>
<td>Guillemin International – Abbotsford</td>
<td>101 – 2707 Progressive Way</td>
<td>Abbotsford</td>
<td>BC V2T 0A7</td>
<td>(604) 853-0791</td>
<td>(604) 853-6167</td>
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<tr>
<td>Guillemin International – Burnaby</td>
<td>5344 Lougheed Highway</td>
<td>Burnaby</td>
<td>BC V5B 2Z8</td>
<td>(604) 438-8661</td>
<td>(604) 434-6210</td>
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<tr>
<td>Guillemin International – Campbell River</td>
<td>1690-G Maple Street</td>
<td>Campbell River</td>
<td>BC V9W 3G2</td>
<td>(250) 286-1055</td>
<td>(250) 286-1047</td>
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<td>Guillemin International – Castlegar</td>
<td>609 13th Street</td>
<td>Castlegar</td>
<td>BC V1N 2K6</td>
<td>(250) 365-7774</td>
<td>(250) 365-7363</td>
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<td>Guillemin International – Chilliwack</td>
<td>301- 44500 South Sumas Road</td>
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<td>BC V2R 5M3</td>
<td>(604) 769-0803</td>
<td>(604) 769-0804</td>
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<td>Guillemin International – Kamloops</td>
<td>983 Camosun Crescent</td>
<td>Kamloops</td>
<td>BC V2C 6G1</td>
<td>(250) 374-2454</td>
<td>(250) 374-8181</td>
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<td>Guillemin International – Kelowna</td>
<td>1898 Spall Road</td>
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<td>(250) 860-2259</td>
<td>(250) 860-9666</td>
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<td>Guillemin International – Langley</td>
<td>104 – 20560 Duncan Way</td>
<td>Langley</td>
<td>BC V3A 7A3</td>
<td>(604) 532-8636</td>
<td>(604) 532-8477</td>
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<td>Guillemin International – Nanaimo</td>
<td>1965B Bollinger Road</td>
<td>Nanaimo</td>
<td>BC V95 SW9</td>
<td>(250) 758-9184</td>
<td>(250) 758-9822</td>
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<tr>
<td>Guillemin International – Port Coquitlam</td>
<td>111 – 1585 Broadway Street</td>
<td>Port Coquitlam</td>
<td>BC V3C 2M7</td>
<td>(604) 464-7024</td>
<td>(604) 942-8736</td>
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<td>Guillemin International – Prince George</td>
<td>2233 Quinn Street</td>
<td>Prince George</td>
<td>BC V2N 2X4</td>
<td>(250) 960-4350</td>
<td>(250) 563-6625</td>
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<td>Guillemin International – Terrace</td>
<td>4443 Keith Avenue</td>
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<td>BC V8G 1J7</td>
<td>(833) 948-2093</td>
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<tr>
<td>National Cable Specialist</td>
<td>70 Glacier Street</td>
<td>Coquitlam</td>
<td>BC V3K 5Y9</td>
<td>(604) 472-6951</td>
<td>(604) 472-6959</td>
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<tr>
<td>Nedco – Langley</td>
<td>101-20688 Duncan Way</td>
<td>Langley</td>
<td>BC V3A 7A3</td>
<td>(604) 530-0771</td>
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<td>Nedco – Nanaimo</td>
<td>2363 Cienar Drive</td>
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<td>BC V9T 3L6</td>
<td>(250) 756-1177</td>
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<td>Nedco – North Vancouver</td>
<td>1448A Crown Street</td>
<td>North Vancouver</td>
<td>BC V7J 1G5</td>
<td>(604) 985-0466</td>
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<td>Necco – Penticton</td>
<td>260 Industrial Avenue</td>
<td>Penticton</td>
<td>BC V2A 3H8</td>
<td>(250) 492-8365</td>
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<td>Nedco -Prince George</td>
<td>3596 Massey Drive</td>
<td>Prince George</td>
<td>BC V2N 2M4</td>
<td>(250) 563-1292</td>
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<td>Nedco – Quesnel</td>
<td>1275B Cariboo Highway 97 North</td>
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<td>BC V2J 2Y3</td>
<td>(250) 992-6008</td>
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</table>
Nedco – Richmond
4455 No. 6 Road
Richmond, BC V6Y 1P8
Tel: (604) 273-2244

Nedco – Surrey
401-13060 80th Avenue
Surrey, BC V3W 3B2
Tel: (604) 501-2244

Nedco – Vernon
5008 24th Street
Vernon, BC V1T 8X2
Tel: (250) 383-1116

Robertson Electric Wholesale BC Ltd.
3455 Gardner Court
Burnaby, BC V5G 3K8
Tel: (604) 803-4200

Specialty Bulb Products Inc.
2-20010 100A Avenue
Langley, BC V1M 3G4
Tel: (604) 513-8500 | Fax: (604) 513-8200

Texcan-Head Office, Division of Sonepar Canada Inc.
10449 120th Street
Surrey, BC V3V 4G4
Tel: (604) 528-3600 | Fax: (604) 528-3790

WESCO Distribution – Abbotsford
33973 Gladys Avenue
Abbotsford, BC V2S 2E8
Tel: (604) 859-3111

WESCO Distribution – Burnaby
6000 Lougheed Highway
Burnaby, BC V5B 4V6
Tel: (604) 299-5566

WESCO Distribution – Castlegar
2328 6th Avenue
Castlegar, BC V1N 3L1
Tel: (250) 365-0545

WESCO Distribution – Kamloops
961A Laval Crescent
Kamloops, BC V2C 5P4
Tel: (250) 374-2112

WESCO Distribution – Kelowna
101-2120 Leckie Place
Kelowna, BC V1Y 7W7
Tel: (250) 862-8200

WESCO Distribution – Kitimat
721 Enterprise Avenue
Kitimat, BC V8C 2E7
Tel: (250) 563-6384

WESCO Distribution – Nanaimo
1809 Fremont Road
Nanaimo, BC V9S 3H3
Tel: (250) 758-1777

WESCO Distribution – Prince George
2223 Nicholson Street N
Prince George, BC V2N 1V9
Tel: (250) 562-3306

WESCO Distribution – Richmond
9-3331 Viking Way
Richmond, BC V6V 1X7
Tel: (604) 270-7873

WESCO Distribution – Surrey
201-12844 Anvil Way
Surrey, BC V3W 8E7
Tel: (604) 599-1100

WESCO Distribution – Vancouver
1055 Clark Drive
Vancouver, BC V5L 3K1
Tel: (604) 215-2078

Westburne Electric Supply – Abbotsford
Unit 1 2080 Carpenter Street
Abbotsford, BC V2T 6B3
Tel: (604) 864 9444

Westburne Electric Supply – Burnaby
5700 Kingsland Drive
Burnaby, BC V5B 4W6
Tel: (604) 205-2700 | Fax: (604) 294-3617

Westburne Electric Supply – Kelowna
Unit 102-2270 Hunter Road
Kelowna, BC V1X 7J8
Tel: (250) 860-4988

Westburne Electric Supply – Kitimat
716 Enterprise Avenue
Kitimat, BC V8C 2E6
Tel: (250) 632-2148

Westburne Electric Supply – Nanaimo
1950 Boxwood Road
Nanaimo, BC V9S 5Y2
Tel: (250) 716 1333

Westburne Electric Supply – North Vancouver
170 Donaghy Avenue
North Vancouver, BC V7P 2L5
Tel: (604) 985 9531

Westburne Electric Supply – Prince George
4130 Versatile Place
Prince George, BC V2N 4K9
Tel: (250) 562 3111

Westburne Electric Supply – Surrey
Units 101 & 102 5521 192nd Street
Surrey, BC V3S 8E5
Tel: (604) 574 7882

Westburne Electric Supply – Victoria
322 John Street
Victoria, BC V8T 1T3
Tel: (250) 475 1900

Electrical Consultant/Engineers

Falcon Engineering Ltd.
210-1715 Dickson Avenue
Kelowna, BC V1Y 9G6
Tel: (250) 762-9993

Jarvis Engineering Consultants Ltd.
Suite 500, 32988 South Fraser Way
Abbotsford, BC V2S 2A8
Tel: (604) 850-0449 | Fax: (604) 850-7580

Nemetz & Associates Ltd.
2009 West 4th Avenue
Vancouver, BC V6J 1N3
Tel: (604) 736-6562

Prism Engineering Ltd. – Burnaby
320 – 3605 Gilmore Way
Burnaby, BC V5G 4X5
Tel: (604) 298-4858 | Fax: (604) 298-8143

Prism Engineering Ltd. – Kootenay
202a-330 Baker Street
Nelson, BC V1L 4H5
Tel: (250) 687 4406 | Fax: (604) 298-8143

Quantum Lighting Inc.
77B Clipper Street
Coquitlam, BC V3K 6X2
Tel: (604) 526-7717 | Fax: (604) 526-7795
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<tr>
<td>Skeans Engineering &amp; Machinery Ltd.</td>
<td>1900 Brigantine Drive</td>
<td>Coquitlam, BC</td>
<td>(604) 777-4247</td>
<td>(604) 777-1900</td>
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<tr>
<td>3M Canada Company</td>
<td>300 Tartan Drive</td>
<td>London, ON</td>
<td>(800) 256-1839</td>
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<tr>
<td>ABB / Thomas &amp; Betts</td>
<td>1 – 6531 148th Street</td>
<td>Surrey, BC</td>
<td>(604) 598-9811</td>
<td>(604) 598-9840</td>
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<tr>
<td>Ace Manufacturing Metals Ltd.</td>
<td>PO Box 500</td>
<td>Bittern Lake, AB</td>
<td>(866) 352-7145</td>
<td>(780) 352-7147</td>
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<tr>
<td>Anixter Canada Inc.</td>
<td>18371 Blundell Road</td>
<td>Richmond, BC</td>
<td>(604) 247 4062</td>
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<td>Belden</td>
<td>13868 19A Avenue</td>
<td>Surrey, BC</td>
<td>(604) 542-1022</td>
<td>(604) 542-1032</td>
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<td>BL Innovative Lighting</td>
<td>111 – 8838 Heather Street</td>
<td>Vancouver, BC</td>
<td>(604) 874-4405</td>
<td>(604) 321-0445</td>
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<tr>
<td>Brady Canada</td>
<td>710 Cochrane Drive</td>
<td>Markham, ON</td>
<td>(800) 263-6179</td>
<td>(800) 387-4935</td>
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<td>Code Electric Products Ltd.</td>
<td>548 Nicola Place</td>
<td>Port Coquitlam, BC</td>
<td>(604) 540-0011</td>
<td>(604) 540-0033</td>
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<td>Cummins Western Canada</td>
<td>19555 96th Avenue</td>
<td>Surrey, BC</td>
<td>(604) 540-4583</td>
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<td>Eaton Electrical – Delta</td>
<td>1693 Cliveden Avenue</td>
<td>Delta, BC</td>
<td>(604) 519-1250</td>
<td>(604) 519-1260</td>
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<td>GE Current – Burnaby</td>
<td>3960 Sparrow Lane</td>
<td>North Vancouver, BC</td>
<td>(604) 451-3209</td>
<td>(604) 451-3240</td>
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<td>Glen Dimplex North America</td>
<td>1367 Industrial Road</td>
<td>Cambridge, ON</td>
<td>(519) 650-3630</td>
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<td>Greenlee/Textron</td>
<td>4455 Boeing Drive</td>
<td>Rockford, IL</td>
<td>(778) 939-6561</td>
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<td>Hammond Manufacturing Co Ltd.</td>
<td>394 Edinburgh Road North</td>
<td>Guelph, ON</td>
<td>(519) 822-2960</td>
<td>(519) 822-0715</td>
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<td>Hammond Manufacturing Co Ltd.</td>
<td>394 Edinburgh Road North</td>
<td>Guelph, ON</td>
<td>(519) 822-2960</td>
<td>(519) 822-0715</td>
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<td>Hubbell Canada LP</td>
<td>C/O 870 Brock Road South</td>
<td>Pickering, ON</td>
<td>(780) 449-5228</td>
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<td>Intermatic Canada – Brampton</td>
<td>1-6045 Netherhard Road</td>
<td>Mississauga, ON</td>
<td>(905) 454-6679</td>
<td>(905) 454-9489</td>
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<td>IPEX Electrical Inc. – Langley</td>
<td>20460 Duncan Way</td>
<td>Langley, BC</td>
<td>(604) 334-6679</td>
<td>(604) 534-7616</td>
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<td>Leviton Manufacturing</td>
<td>19322 Davison Road</td>
<td>Pitt Meadows, BC</td>
<td>(604) 837-3679</td>
<td>(606) 908-9332</td>
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<td>Ouellet Canada</td>
<td>226-5655 210 Street</td>
<td>Langley, BC</td>
<td>(604) 809-4490</td>
<td>(604) 463-6851</td>
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<tr>
<td>Pacific Coast Agency</td>
<td>Unit #112-11491 Kingston Street</td>
<td>Maple Ridge, BC</td>
<td>(604) 457-1555</td>
<td>(604) 457-1550</td>
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<td>Panduit</td>
<td>18900 Panduit Drive</td>
<td>Tinley Park, IL</td>
<td>(708) 532-1800</td>
<td>(708) 570-1563</td>
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<td>Patton &amp; Cooke Co.</td>
<td>100 – 7795 128th Street</td>
<td>Surrey, BC</td>
<td>(604) 591-5374</td>
<td>(604) 591 3505</td>
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<td>Phoenix Contact Ltd.</td>
<td>8240 Parkhill Drive</td>
<td>Milton, ON</td>
<td>(800) 890-2820</td>
<td>(905) 864-7900</td>
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Plusrite Lighting Canada
5514 275th Street
Langley, BC V4W 3X7
Tel: (604) 857-8818

Prime Engineering
717 Alderbury Street
Victoria, BC V9A 5T2
Tel: (250) 590-8912

Rittal Systems Ltd-Richmond
Airport Executive Park
Richmond, BC V6X 2W8
Tel: (604) 353-2411

Siemens Canada – Richmond
150 – 4011 Viking Way
Richmond, BC V6V 2K9
Tel: (604) 330-2127

Signify
19750 – 92A Avenue
Langley, BC V3M 3B2
Tel: (604) 625-6619 | Fax: (604) 676-7226

Stanpro Lighting
5905 Chemin Cote de Liesse
St. Laurent, QC H4T 1C3
Tel: (514) 739-9984 | Fax: (514) 737-9912

Techspan Industries Inc.
8176 Winston Street
Burnaby, BC V5A 2H5
Tel: (604) 420-0425

Valid Manufacturing – Salmon Arm
5320 48th Avenue SE
Salmon Arm, BC V1E 1X2
Tel: (250) 832-6477 | Fax: (250) 832-3990

Valmont West Coast Engineering
7984 River Road
Delta, BC V4G 1E3
Tel: (604) 946-1256 | Fax: (604) 946-1203

Viscor, A Leviton Company
306-20701 Langley Bypass
Langley, BC V3A 5E8
Tel: (604) 318-8383

VSA Enterprises
104-10439 173rd Street
Surrey, BC V4N 5H3
Tel: (604) 534-9752

Weidmuller Ltd. – Surrey
16218 Northglen Place
Surrey, BC V4N 1T7
Tel: (604) 454-8885

X Tronics
7753 Hazelmere Street
Burnaby, BC V5C2B3
Tel: (604) 379-5858

Manufacturer Agents

Cascadia Sales Inc.
1-2023 Kingsway Avenue
Port Coquitlam, BC V3C 1S9
Tel: (604) 945 4550

Manufacturers
Representative

Ken Watt & Associates
8 – 17675 66th Avenue
Surrey, BC V3S 7X1
Tel: (604) 576-2838

Utility

BC Hydro – Burnaby Kingsway
333 Dunsmuir Street
Vancouver, BC V6B 5R3
Tel: (604) 623-4576

City of Kelowna
1495 Hardy Street
Kelowna, BC V1Y 7W9
Tel: (250) 468 8823

Fortis BC Measurement
444 Okangan Avenue East
Penticton, BC V2A 3K3
Tel: (250) 809-9327

FortisBC
100 -1975 Springfield Road
Kelowna, BC V1Y 7V7
Tel: (866) 436-7847 | Fax: (866) 258-9804

Surge Pure
3932 – 3A Street N.E
Calgary, AB T2E 6R4
Tel: (877) 833-5440
Diversity and inclusion are used together, but are separate yet complementary goals. Inclusion, which is an environment where all employees feel valued, necessitates a diverse workforce. Paradoxically, an inclusive environment where diverse hires are supported must occur in parallel with diverse hiring in order to prevent turnover. Employees that feel included have a 50 per cent lower turnover and 75 per cent fewer sick days. For a leader, these are numbers that will have a measurable impact on KPIs.

In the electrical industry, Schneider Electric has taken a leadership role using this philosophy. At Schneider Electric, diversity is considered a strategic asset as stated in their Diversity and Inclusion Policy. This focus on diversity and inclusion has buy-in at upper management and is measured. As part of the UN initiative HeForShe, the focus is on equality for women from the hiring stage to the board and executive level, so the ratio of women to men is published and benchmarked against other leading companies and institutions.

The term diversity means something different to the younger Millennials and Gen-Z than it does to the members of older generations - Gen-X and baby boomers. The older generations view diversity as having a mix of employees from different genders, races, and orientations while younger generations see it as cognitive diversity meaning there are a range of backgrounds, education, and experiences.

A possible reason Millennials have a different view of diversity is that they are more racially diverse than prior generations. In the US, 39 per cent of Millennials and 48 per cent of Gen-Z are visible minorities compared to 18 per cent of Boomers and 30 per cent of Gen-X. There is a potential for blind spots among Millennials with respect to workplace diversity, as their definition while assuming racial diversity fails to explicitly focus on it. Unless Millennials are actively engaged in promoting inclusion and diversity, systemic barriers to inclusion may remain.

A key factor leading to differentiation between Millennials and Gen-Z is the Black Lives Matter movement. For Millennials, the cultural change was steady, but lacked bellwether moments that affected the psyche of Gen-Z.

As elder Millennials are now approaching 40 and in the prime of their careers, new hires will be increasingly of their own generation or of Gen-Z where there is even greater diversity. Because of commonality with both the...
generations that preceded as well as those that will follow. Millennials function as a demographic bridge. In linking the conservative older demographics with the liberal younger demographics, Millennials can lead in their respective companies to drive the change for tomorrow’s diverse organizations.

In light of technological advances with adoption driven by COVID-19, the nature of work is increasingly driven by knowledge where a higher and broader skillset is required. Based on survey data, Millennial women are handling this changing environment and demands better than men. Remote work requires greater communication skills due to the lack of non-verbal cues afforded by face-to-face communication, while at the same time managing distractions that exist in a home office. While things will eventually get to “normal,” the new normal post-2020 will never be the same as the normal of 2019 and before.

Role models and mentoring have been discussed with respect to Millennials for promoting engagement and driving results. At the executive level, only 21 per cent are female, and four per cent are women of colour. In order to change these statistics, investing in hiring diverse women and providing them with training and growth opportunities is a requirement. This is where mentors can effect change. Until there is diversity at the top, mentorship must be intentional and managers will have to lead.

Besides being the right thing to do, there is a financial benefit to diversity and inclusion with respect to Millennials. As much as 83 per cent of Millennials are engaged at work when they feel there is a focus on an inclusive culture compared with 60 per cent with companies that do not have this focus. Engaged employees are the difference between growth and decline. And 47 per cent of millennial jobseekers are looking for diversity and inclusion hallmarks of the organization. As an industry, changes may be required if applicants are not reflective of the diversity in the talent pool. Likewise, hiring from within the industry perpetuates the status quo. As technology drives the electrical industry to be increasingly technical and attracting talent becomes more competitive, relevant experience will become less important. While future hires will be increasingly diverse, the electrical industry can’t afford to wait to diversify lest the future hires that we want don’t want us.
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